



BUILDING FUTURES. CHANGING LIVES.

2023 ESG REPORT



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LETTER FROM THE PRESIDENT

OUR IMPACT EXTENDS FAR BEYOND CONSTRUCTION.

To our colleagues, clients, and our community,

In October 2023, after 25 years with Leopardo Construction, I had the honor of assuming the role of President. This last year marked a pivotal moment not just for me, but for our company. In 2023 we expanded geographically by opening offices in Cleveland and Orlando, increased the collective talent of our workforce, and successfully delivered projects throughout the country. All these great things happened in the same time frame that we concluded the first program year of our corporate ESG plan.

At Leopardo, we are builders – dedicated to constructing remarkable buildings that change lives and shape skylines. Our diverse teams and extensive network of trade partners are exceptional, delivering everything from healthcare facilities to aviation, offices, residences, municipal structures, retail spaces, hotels and more. We thrive in complex environments and bring decades of expertise to each job. Every one of our projects is a collaborative effort, with teamwork and continuous improvement being two keystones of our ESG program.

The rapid and broad adoption of ESG programs and strategies over the last half decade has led to monumental changes in the way we do business. In 2019, we embarked on organizing an ESG plan to better serve our clients, staff, trade partners, and the communities we engage with. By 2022, our inaugural ESG report benchmarked our existing programs, paving the way for a more comprehensive ESG Plan in 2023. This plan comprises tangible goals that are shaped by what we learned in years prior. To ensure the continued development of our program, we integrated ESG into our long-term strategic planning.

Leopardo has long led the industry in environmental and social responsibility, and we intend to continue leading the way. With over 45 years in business, our commitment to our clients and our people is evident in our investment in meaningful programs such as leadership development, charitable giving and volunteerism, technology, safety, and sustainability – all which have laid a solid foundation for our growth. Exciting times are ahead as we embrace the challenges and opportunities our ESG program presents. Together, we are answering the call to lead, creating a positive impact that extends far beyond construction.

I am honored to serve as President of Leopardo and excited to share our successes, lessons learned, and future ESG goals. As we continue to strengthen and build upon our commitments, I cannot overstate my appreciation for our management and project teams. Their engagement, support, and commitment are pivotal in driving our plan's success.

Today, I am thrilled to introduce our 2024 ESG report. The pages that follow delve into Leopardo's journey, highlighting our progress and charting how our ESG program will continue to shape positive outcomes across our operations.

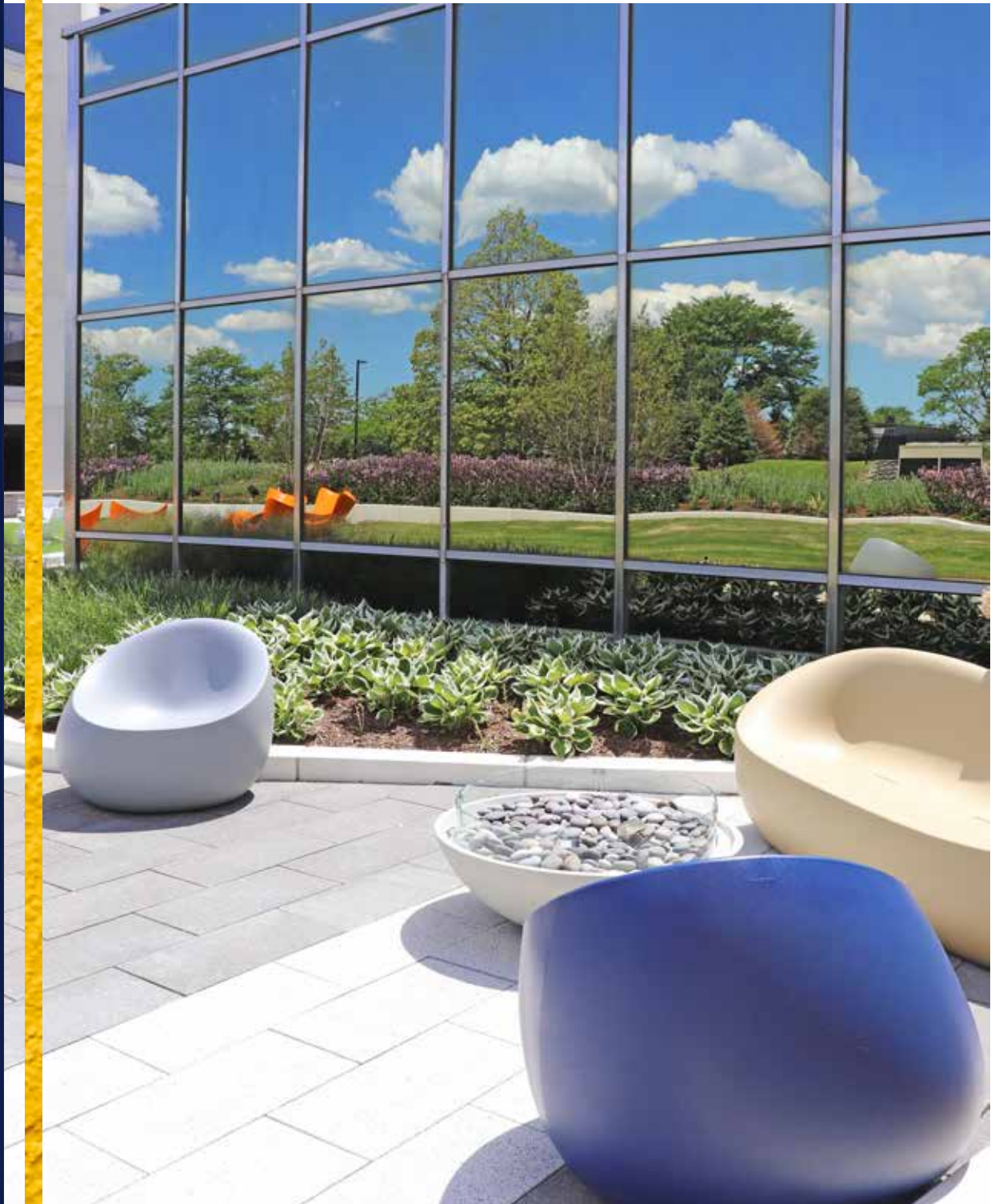


A handwritten signature in black ink, appearing to read 'G. Pacini'.

GIANCARLO PACINI

President, Leopardo Construction

1 ENVIRONMENTAL IMPACT



WE'RE BUILDING A CLEANER, GREENER WORLD.

When it comes to implementing sustainable practices, we think several steps ahead, ensuring every new practice aligns with our environmental goals as a company and ultimately the world. **With a deep care for looking after our environment and cultivating an expert understanding of green building, we know we can make a difference in our work.**

Our involvement and advocacy around sustainable construction has set the stage for our industry.

GOALS

- Reduce Carbon Emissions related to energy and fuel use on projects
- Reduce embodied carbon on select projects
- Divert waste from landfills through salvage, reuse, or recycling
- Implement consideration of water quality and conservation into jobsite operations and use water wisely on projects

STRATEGY

It will always be our focus to become a better steward of the environment through our own actions while making strides to move the construction industry forward toward greener operations.

That's why we implemented our innovative jobsite sustainability strategies program, which focuses directly on an area we control - our jobsites. In this program, Leopardo projects select jobsite sustainability strategies focused on jobsite emissions, embodied carbon, construction waste and water and implement them on their jobsites.

RESULTS

In 2023, by cost, more than 80% of our project volume was impacted by our jobsite sustainability strategies program, with 76 projects from 7 markets implementing more than 160 jobsite sustainability strategies on our projects. Additionally, Leopardo moved up the ENR Top 100 Green Contractors list by 14 spots, going from number 92 in 2022 to number 78 in 2023.



WE PAVE THE WAY FOR A MORE SUSTAINABLE FUTURE.

As an early champion and participant in the green construction movement in the Midwest, we are a recognized leader in sustainable building practices.

Our extensive experience includes over 50 projects certified in numerous green building and health and wellness rating systems. We have the knowledge and skills to support our clients in achieving their project goals and building healthy and high-performing spaces.

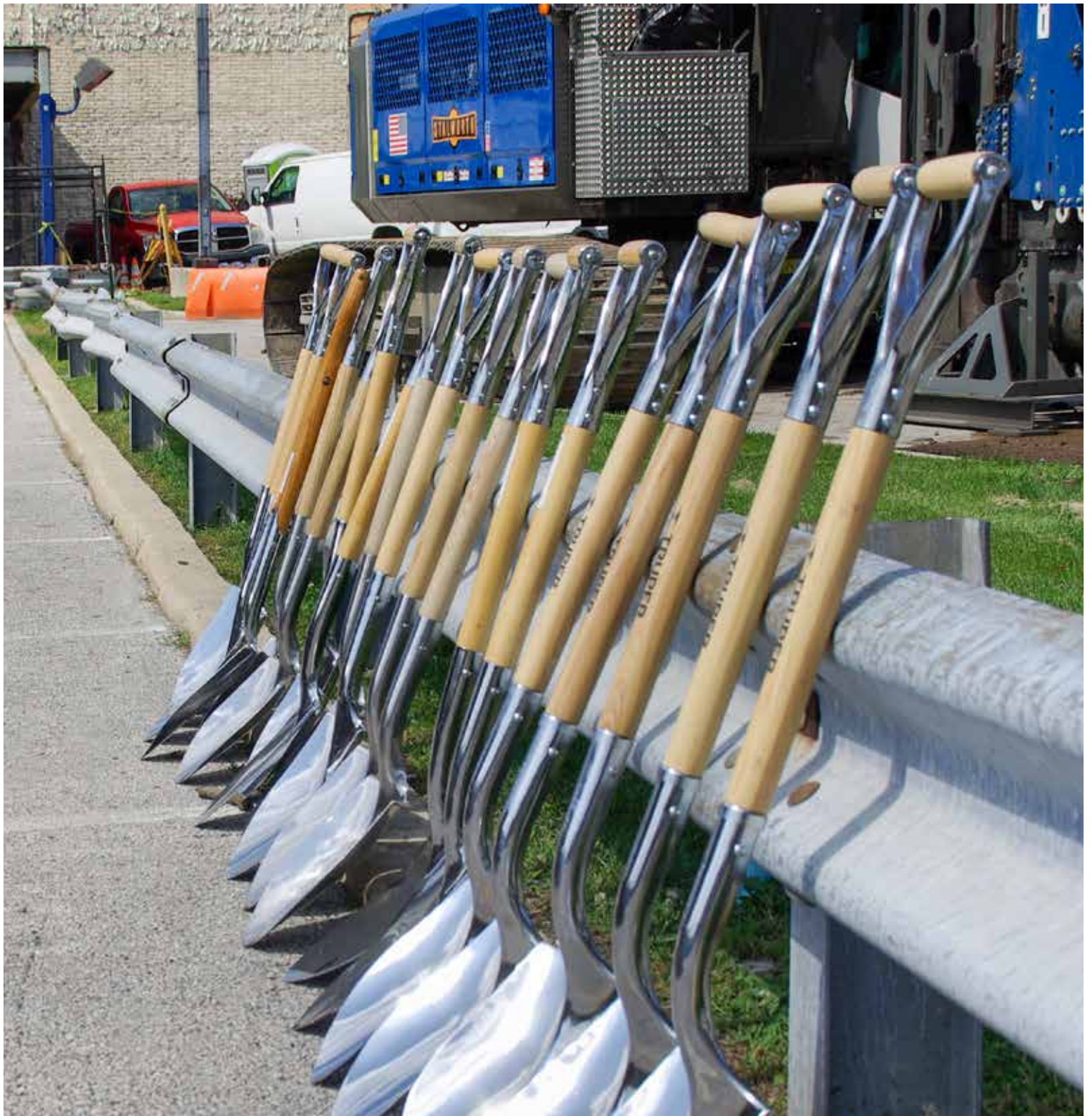
Leopardo has worked hard to engage with the industry to advance sustainable construction and green building practices. Some of the ways we have become engaged are through many years of volunteerism and leadership with the Illinois Green Alliance, the US Green Building Council, The Building Green Contractors Commitment to Sustainability, the DOE Design and Construction Allies Program, leadership of regional groups like the Chicago Sustainable Construction Leaders, and the Illinois Regional Member Network of the International Living Future Institute. Leopardo is proud to have contributed most recently to the next iteration of the LEED rating system, LEED v5.

For over 15 years, Leopardo's Beyond Green Committee has advanced the company's sustainability initiatives through our "Build Green" approach of leadership, advocacy, and continuous education.

GREEN BUILDING - CERTIFICATIONS & CREDENTIALS

We have extensive experience with projects seeking third-party green building certifications, owner-initiated sustainability requirements, as well as single metric sustainability requirements. Our resume includes experience with The WELL Building Standard, Enterprise Green Communities, LEED, Green Globes, and the National Green Building Standard. Leopardo employees encompass a broad spectrum of green building credentials. We have staff with numerous LEED credentials including LEED GA, LEED AP, Specialized LEED AP's, and LEED Fellow as well as GPRO-Green Professional Building Skills Training, Certified Passive House Builder (CPHB), WELL Accreditation (WELL AP) and Living Future Accreditation (LFA).

Leopardo was the first signatory to the Building Green Contractors Commitment to Sustainability, a national framework created to advance construction firms in adopting sustainable practices.



On July 28, 2023 Leopardo broke ground on 4713 N. Western Apartments - a six-story, 63-unit affordable housing community in Lincoln Square that is seeking certification with Enterprise Green Communities.

SUSTAINABLE STEWARDSHIP IS PART OF EVERYTHING WE DO.

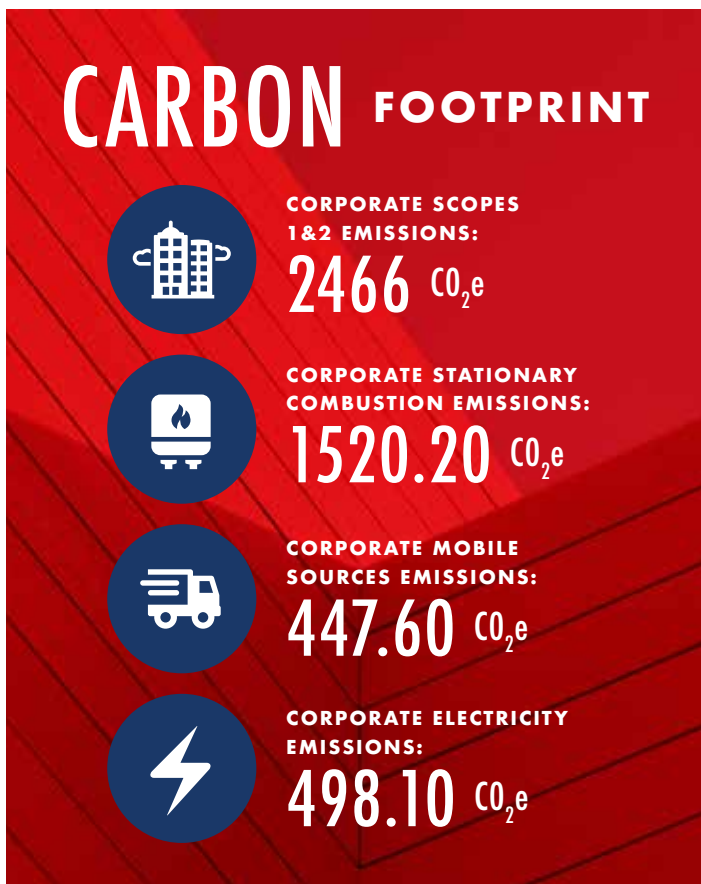
We're actively shaping the future where construction becomes synonymous with environmental responsibility.

Both internally and externally, Leopardo is dedicated to advancing sustainable construction practices through comprehensive waste management, resource consumption, and supply chain initiatives.

Waste Management

Leopardo has a corporate construction waste management policy that requires project teams to divert a minimum of 50% of waste from landfills. One of the services we provide to support clients waste reduction goals is decommissioning services to keep usable materials like furniture and other materials out of the landfill.

Internally, we offer programs to engage and encourage our employees to recycle. This includes conventional office recycling programs, that are expanded in some of our offices with the inclusion of electronics or batteries. Our Chicagoland offices participate in Zero Landfill Chicago keeping architectural samples out of the landfill, and we look to further expand these programs this year.



OUR OFFICES RECYCLE

We participated in Film and Keurig recycling programs.

Office operations accumulated 268.40 pounds of Keurig Coffee Pod Recycling and 24.80 pounds of Rubicon Film Recycling.



Resource Consumption and Supply Chain Management

We self-perform numerous trades and have a significant sphere of influence with materials and supply chain management, which is magnified when our influence with subcontractor trades is taken into consideration.

As part of our commitment to reducing impact, we evaluated the types of materials purchased through our self-perform trades through an environmental and wellness lens. The evaluation of drywall and accessories, cold formed metal framing, paint, and insulation resulted in recommendations to our purchasing teams prioritizing the most sustainable and healthy choices to help guide purchasing in the future.

Additionally, a healthy and sustainable materials framework has been created and shared with project teams to protect sustainable and healthy materials through the value engineering and substitution processes.

Air, Land and Water Impacts

Construction has a significant environmental impact, in both the sites we build on and the raw materials with which we build. Our overall goal is to mitigate impacts to the air, land and water as a result of our operations.

In addition to our jobsite sustainability strategies program, Leopardo has sustainability best management practices that apply to all projects including the Construction Activity Pollution Prevention Plan which implements important measures to protect water resources on projects where a regulatory requirement does not exist. The construction waste management policy reduces waste to landfill protecting land resources, and pushes materials to recycling and reuse, reducing overall impacts to land, air and water as a result of reducing reliance on virgin material extraction. Our limited idling policy improves air quality in all the areas we work in by reducing emissions of particulate matter and other pollutants from our jobsites. The indoor air quality during construction program supports healthy indoor air quality measures for both our installers and future occupants.



2 SOCIAL IMPACT



WE'RE A TEAM—PART OF SOMETHING BIGGER THAN OURSELVES.

Our team is united by the work we do every day to help improve communities, shape skylines and change lives.

We believe culture is about so much more than workplace awards and benefits. We have plenty of those too, but our culture is defined by shared values that drive us to passionately pursue construction excellence each day. To us, there's no better feeling than accomplishing the unimaginable.

GOALS

- Increase diverse representation in Leopardo Construction across all levels by attracting and retaining talented employees from a wide array of backgrounds, beliefs, and perspectives
- Create a framework that recognizes successes, encourages innovation, and provides everyone with an opportunity to continue learning and developing to accelerate growth
- Create and provide educational programs to Leopardo staff in the office and field relative to employee wellness, and EAP programs available to support all employees
- Increase volunteerism and diverse partnerships in the communities in which we serve to support Leopardo's business and corporate social responsibility priorities

STRATEGY

We find that the best ideas emerge through collaboration, which is why this core value is at the center of our social strategy. We encourage all employees to participate in our initiatives from sharing their feedback and engaging in professional and personal development, to working within the community.

We believe all voices deserve to be heard.



RESULTS

In 2023, we furthered our social goals in a variety of ways. For example we:

- **Cultivated an inclusive company culture** where all employees feel welcome and can thrive. Our employee-driven committees hosted over 20 events throughout the year which brought people together to make meaningful connections
- **Rolled out an employee success platform**, which supports employee recognition, provides two-way communication in performance management, and measures employee engagement while providing action plans to act on employee feedback
- **Implemented an employee gifting platform** to recognize important employee milestones with personalized selections
- **Created Leopardo Learning Leaders Program** to recognize employees who participate in online and live training opportunities. Over 1,200 hours of training and development were completed
- **Offered wellness seminars** to employees with topics ranging from financial well-being to mental health resources
- **Supported the community** by participating in CPS Skilled Trades Fair, the Biannual Construction Career Spotlight at Naperville Central High School, volunteering at The Girls in Game, and creating a new partnership with ACE Mentor Program

SAFETY

FOR US, SAFETY IS MORE THAN JUST A PRIORITY OR GOAL.

We focus on enabling things to go right, not just eliminating things that can go wrong.

Safety is what comes from meticulous planning, our employees' expertise and a cultural commitment to sending everyone home safe every night. Learning is considered a vital component to safe outcomes, which is why Leopardo conducts weekly toolbox talks via an in-house quiz format. A variety of tools, such as stand-downs and toolbox talks, have been implemented to bring attention to mental health and wellness. A comprehensive, field-based approach is underway to prevent soft tissue injuries on our projects.

OCCUPATIONAL SAFETY AND HEALTH

Leopardo consistently sets the safety bar higher than our peers. Our overall Experience Modification Rate (EMR) and Incident Rate are consistently lower than national averages. We employ and protect a field force of more than 200 tradespeople, which makes our industry-leading numbers even more impressive. Our dedication to risk management means our clients are protected too.

PUBLIC SAFETY AND HEALTH

Our safety planning and evaluation tools are crafted with consideration for those affected by our work. Whether we're working in an occupied hospital or office space, or conducting exterior work around pedestrians and street traffic, we take the time and effort to reduce disruption and eliminate hazards for all persons near our job sites.

REGULATORY COMPLIANCE

Regulatory guidelines provide an important baseline upon which our approach is built and continually improved. Relationships are built with regulators, industry experts, and professional associations to share important safety knowledge and practices.



SAFETY GOAL

Falls are the most dangerous hazard in construction.

Accounting for over one-third of workplace deaths, falls continue to be the top occupational safety and health hazards in construction. That's why, we have set a goal for a 50% reduction in fall protection corrections on all projects in 2024. To accomplish this, we plan to increase and improve training across all operational levels, including leveraging virtual design and interactive scenarios to build competencies.

WE'LL ALWAYS DO RIGHT BY OUR TEAM.

We place the utmost value on the health and wellbeing of our employees.

We are constantly striving to understand and implement benefits that are meaningful to all. Aside from offering a variety of medical plans to choose from, Leopardo provides all full-time employees with company-paid short-term disability, life and AD&D insurance and identity protection services.

We also provide an array of optional benefits, such as dental, vision, flexible spending accounts, long-term disability, voluntary life and AD&D insurance, off-the-job accident insurance, long-term care insurance, pet insurance and legal services. We have implemented a comprehensive Employee Assistance Program (EAP). TELUS Health provides employees access to confidential help and advice, wellness tips, exclusive perks and fitness challenges.

Leopardo has some of the hardest working and most dedicated employees in the industry, and we recognize the importance of our people maintaining a healthy work-life balance, which is why we offer annual wellness screenings, tuition assistance, bereavement leave, parental leave, open paid time off, as well as paid time off for volunteering.



TALENT DEVELOPMENT

We're a big company, but the entrepreneurial spirit and family values we were founded on are still prevalent today. As one of our favorite adages goes, the road to success is always under construction. This philosophy is at the heart of our efforts to always be improving. We have no doubt that our people are the reason for our success, which is why our professional development is topnotch. Immersive training comes on a daily basis through formal and informal interactions, top-down and bottom-up, and builds on individual backgrounds and expertise.

Leopardo utilizes two platforms to facilitate the talent development of our team. These platforms make learning accessible and empower employees to drive their careers forward. Through LinkedIn Learning, which has more than 10,000 on-demand video courses, managers can assign learning paths and employees are able to self-direct their development by learning a variety of subjects and skills. Leopardo also uses Quantum Workplace, a performance management software, to help employees reach their fullest potential through appreciation, coaching and evaluation. With a similar approach to LinkedIn Learning, employees are given the keys to control their development through regular check-ins with their managers, strategic goal tracking and more.

AN INCLUSIVE WORKPLACE

Leopardo is committed to creating an inclusive work environment where everyone knows they belong and is valued for their unique perspectives, experiences and skills. We understand that companies that invest in their employees are better positioned to attract and retain top talent. Inclusion plays a critical role in building a workforce that is high performing and fully engaged. Leopardo recognizes that each employee's unique experiences, perspectives and skills add value to our ability to create and deliver on our strategic goals: to be the most meaningful workplace, to lead in client intimacy, and to create value and ensure sustainability.

EMPLOYEE SATISFACTION

Our employees are happy to be a part of our team.

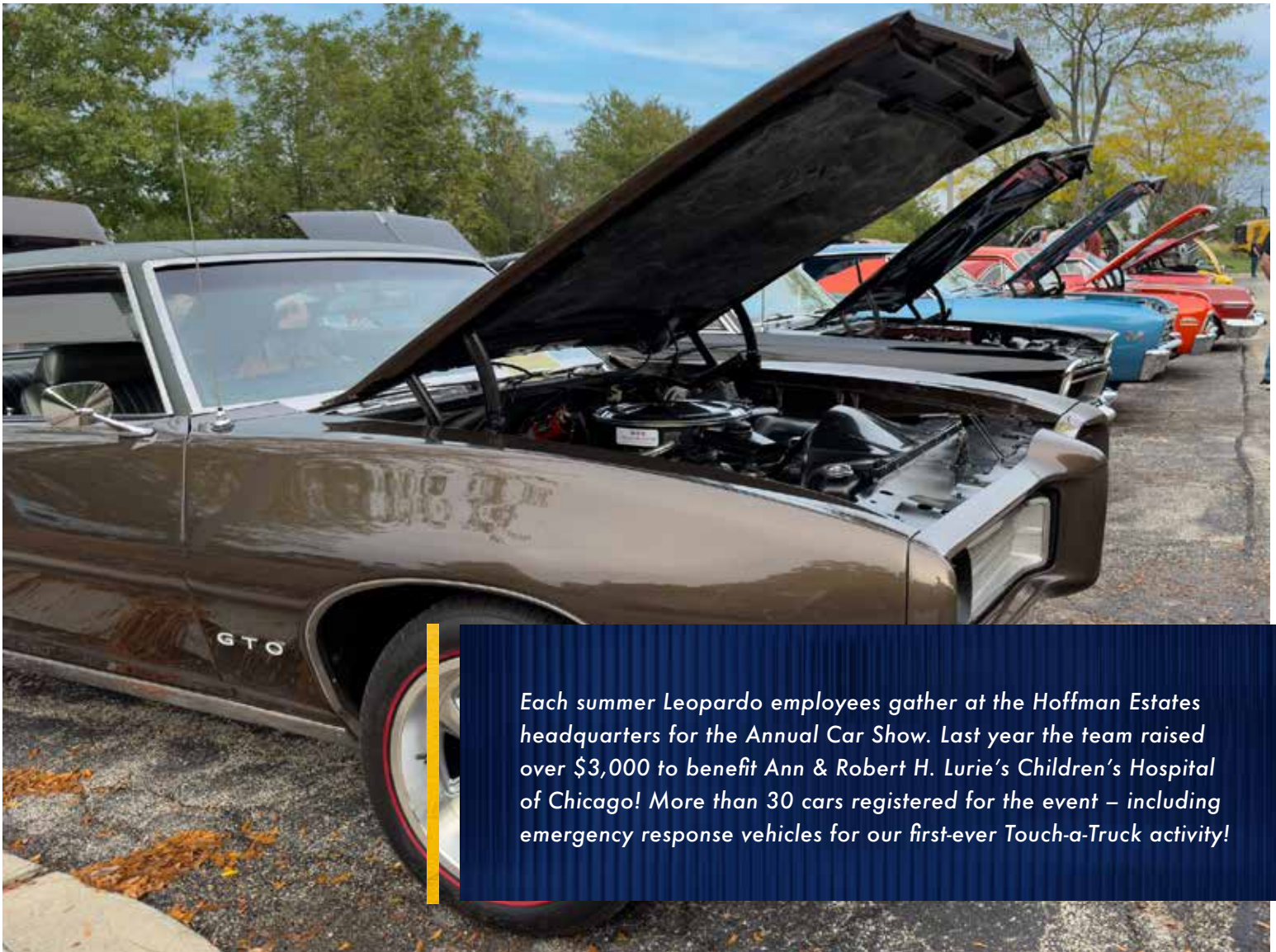
According to our employee engagement survey, 95% of employees are proud to work at Leopardo and 94% feel accepted by their immediate coworkers.

EMPLOYEE WELLBEING

Our commitment to our employees' overall wellbeing is evident in the safety initiatives at play daily on our job sites. Our employees enjoy a plethora of other healthy perks, like cafe spaces stocked with nourishing snacks, gym membership discounts and more.

EMPLOYEE RECOGNITION

Leopardo recognizes employees in a variety of ways, including utilizing Quantum Workplace, which allows everyone to share praise that can be tied to company values and viewed by all. We also host an annual awards ceremony, a tradition that started in the late 80s. At this event, we recognize and award individuals, departments, and project teams for going above and beyond, representing Leopardo's core values and for overall contribution to company success.



Each summer Leopardo employees gather at the Hoffman Estates headquarters for the Annual Car Show. Last year the team raised over \$3,000 to benefit Ann & Robert H. Lurie's Children's Hospital of Chicago! More than 30 cars registered for the event – including emergency response vehicles for our first-ever Touch-a-Truck activity!

WE'RE BUILDING ON DECADES OF DISTINCTION.

We lead by example, showing up for our team and community in the best way possible.

Our community minded approach to business and unwavering commitment to leadership, safety, and sustainability have set us apart from the rest of the industry.

By engaging with our community and actively participating in industry associations, we've advanced construction practices in both non-competitive and competitive markets, ensuring our team, and the industry, can move forward in the right direction.

INDUSTRY LEADERSHIP

For decades, we have led the industry in safety and sustainability. We are a member of several peer groups that collaborate to advance construction practices among similar firms in non-competitive and competitive markets. Our employees sit on boards for groups ranging from the American Institute of Architects, IL (AIA-IL) to the Chicagoland Association of General Contractors (AGC), have helped adopt and advance advocacy on the state and federal level, and are active members of countless industry associations, such as Healthcare Engineers Society of Northern Illinois (HESNI), She Builds, Chicagoland Habitat for Humanity, Building Green Sustainable Construction Leaders, Illinois Green Alliance, International Living Future Institute and the US Green Building Council (USGBC).

COMMUNITY OUTREACH

As a testament to our industry mentoring work, Leopardo was named Contractor of the Year by The Coalition for United Community Action, a group of organizations dedicated to training minorities and women for employment in the construction industry. This prestigious honor recognizes our consistent demonstration of superior construction leadership qualities and contributions specifically to the minority construction community. Other areas of commitment include fostering joint-venture relationships, as well as establishing mentor/protégé programs and other supportive arrangements. We actively participate in college and community recruiting fairs to ensure diverse hiring practices.

VOLUNTEERISM AND PHILANTHROPY

Our employees donate their time and talent through Helping Hands, a community service volunteer committee. In 2023, we had 92 employees actively volunteer at 14 company sponsored events, which equated to 464.7 hours of volunteer work. Some organizations we supported include Angel Tree, Designs for Dignity, and area food banks. We also raised \$4,690 via fundraising and raffles for Lurie Children's Hospital, the beneficiary of this year's annual fundraiser.

Our charitable rock band, Liquidated damages, comprised of musicians from Leopardo and our business partners hold numerous benefit concerts each year, raising missions for various charities since its establishment in 1998. The Leopardo Charitable Foundation, a 501(c)(3) non-profit, is dedicated to showing kindness and goodwill, supporting numerous charities annually that focus on education, health and technology initiatives. Additionally, our time donation matching program rewards our employees volunteerism to charitable organizations by providing a donation on their behalf. Employees also have two volunteer paid time off days each year.

SUPPORT FROM DRIVES & DONATIONS

Our team donated a number of items to local organizations.

In addition to extensive volunteering and community service, Leopardo employees and job teams went above and beyond by hosting drives and salvaging materials; examples of this include: Shoe drives resulting in shoes donated for re-sale and for recycling with Nike. A book drive that resulted in 6 large boxes of books for Bernie's Book Bank. Two blood drives in which we collected 28 units of blood for the American Red Cross. A food drive that collected 4 large boxes for Northern Illinois Food Bank. Additionally we were able to salvage 6.6 tons of material from our offices and jobsites and donate them to nonprofit organizations like Habitat for Humanity Restore, Zero Landfill Chicago, the Chicago Climate Action Museum, and a Chicagoland County Law Enforcement agency.

3 GOVERNANCE IMPACT



OUR PEOPLE AND PROFESSIONALISM ARE THE REASONS FOR OUR SUCCESS.

We are committed to observing the highest ethical standards and complying with all laws.



We adhere to the rules and regulations that affect our business, our employees and our clients. Our reputation in the community is determined by the work we do and by the employees who represent us. For this reason, trust is one of our core values. We know that each employee brings their own unique perspectives and values to the workplace. It's up to our organization to develop and practice an ethical code of conduct by the way we act and speak while performing our day-to-day job functions. We enthusiastically encourage the free exchange of ideas among employees.

GOALS

- Align senior management long-term compensation to shareholder value growth
- Ensure the organization has a strategic plan that focuses on growth, sustainability, and creation of shareholder value, and ensure the organization has the managerial and organizational talent to perform against the strategic plan
- Ensure the organization has appropriate cyber and financial risk mitigation programs in place to safeguard assets
- Continue to strive for best practice in the governance of private companies

STRATEGY

With support from the advisory board, senior leadership implemented best management practices and work to accomplish the objectives set forth in the plan holding themselves and their teams accountable to the agreed upon performance measures.

RESULTS

Leopardo developed a five-year strategic plan that focuses on sustainable growth and increasing shareholder value. While we have accomplished some of our governance goals, such as aligning senior management long-term compensation to shareholder value growth, as we continue to work towards our strategic plan, we acknowledge other governance goals are still ongoing, and are even evolving from their original intent. For example, instead of transitioning the advisory board to take on governing duties, the Family Council was formed and is now the governing board.

DEFINING OUR PATH WITH DYNAMIC LEADERSHIP AND DIVERSE PERSPECTIVES.

At the heart of our organization lies a commitment to openness and integrity.

We are guided by team members who represent varied disciplines, fostering a rich exchange of perspectives, and ensuring a comprehensive approach to corporate governance that shapes and inspires our best practices. We thrive on the principles of compassion, respect, and responsibility, as our management team sets strategic goals and operational objectives with unwavering integrity and professionalism.

ADVISORY BOARD

We have a diverse group of professionals from various disciplines that bring different perspectives to our team. Our advisory board in particular engages in robust dialogue with our management team to ensure the adherence to good corporate governance practices that guide our company and inspire best practices.

OWNERSHIP AND OVERSIGHT

Our management team is responsible for setting our strategic goals and operational objectives, as well as leading the business with integrity, honesty, and professionalism. Guided by our founding shareholder, Leopardi is a family-held business maintaining our roots of compassion, respect, and responsibility.

COMPENSATION STRUCTURE

Our compensation and reward system is linked to operational and financial performance of both the company and the individual. Incentive programs include both short and long-term rewards associated with serving our clients and our commitment to quality and excellence.





INTEGRITY, HONESTY, AND PROFESSIONALISM ARE PART OF EVERYTHING WE DO.

We uphold these values each and every day.

Our philosophy on acceptable business practices is talked about and incorporated by how we go about our work by upholding our values to gain and maintain trust of our employees, clients, and partners.

ANTI-COMPETITIVE PRACTICES AND BIDDING

We believe in a free and open competitive environment that fosters the best services at a fair price. Employees understand their responsibility to avoid conflicts of interest or sharing of competitive information. We believe in honest and independent processes that can also help drive efficiencies and innovation with our partners. This results in the best outcomes for our company, our customers and our communities.

UNDUE INFLUENCE

Relationships are built on trust and respect in building goodwill with others. We conduct our business honestly and independently. Our employees are prohibited from offering, giving or receiving anything of value to buy influence or obtain unfair advantage.





WE'RE A TEAM THAT STEPS UP, STANDS OUT, AND STAYS SAFE.

From our reporting to our disclosures, we align our practices, policies, and procedures with governing bodies of accounting, regulatory and legislative guidance. To honor our commitment to protect all stakeholders, we share risk management responsibilities across the entire organization and conduct our affairs **consistent with the highest standards of integrity.**

We are committed to transparency in everything we do.

PROJECT RISK

We commit extensive resources to providing the tools, technologies and processes for our employees to be successful in delivering projects. We constantly review and assess the risk of our projects and their impact on our environment, resources, our clients, our sustainability commitments, safety, ethics, and employees, and we look to manage projects in alignment with our commitment and framework.

CYBER SECURITY AND PRIVACY

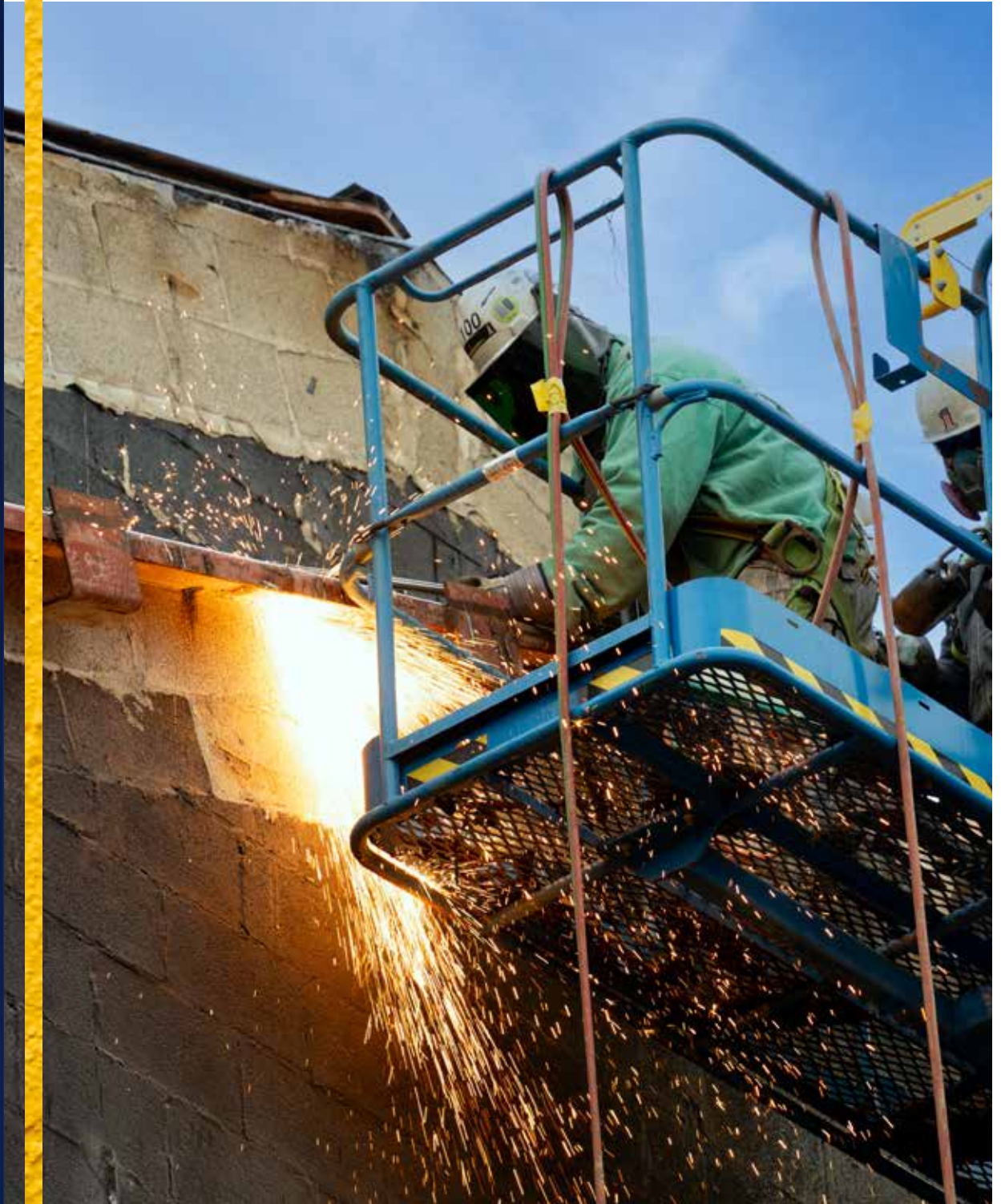
Cyber security and privacy attacks can have disruptive, even crippling impacts on an organization. To protect the company, we invest in multi-layer security and cyber security awareness training for employees. We also have extensive backup, recovery and security processes to ensure data and software under our control are protected and available.

PROPRIETARY AND CONFIDENTIAL INFORMATION

We are committed to respecting privacy and protecting sensitive data under our control. All employees are required to protect the confidential information of the company, our clients and others with whom we do business and ensure that such information retains its value and confidentiality. We take seriously the process, procedures and technology requirements to ensure the security of such information.



4 FEATURED PROJECTS



BUILDING EXCELLENCE YEAR AFTER YEAR.

Collaborating with our clients, architects, brokers and subcontractors year after year has helped us succeed in building in diverse markets and routinely rank among the nation's top contractors. Here are just a few project highlights and stats.

2023 AT A GLANCE

165+ PROJECTS
ACROSS MULTIPLE
INDUSTRIES



OVER 40 FAST-TRACKED
INTERIOR RENOVATIONS
+ OFFICE BUILD OUTS



56 CUTTING-EDGE
HEALTHCARE
PROJECTS

6 GAME-CHANGING
RESIDENTIAL & AFFORDABLE
HOUSING DEVELOPMENTS



SHEFFIELD OF LINCOLN PARK

365,000-SF ADDITION + RENOVATION | AFFORDABLE HOUSING | CHICAGO, IL



45 ERIEVIEW PLAZA

563,742-SF ADAPTIVE REUSE | MULTIFAMILY | PURSUING NATIONAL GREEN BUILDING STANDARD | CLEVELAND, OH



ENCUENTRO SQUARE

51,970-SF, 32-UNIT + 75,850-SF, 57-UNIT APARTMENT BUILDINGS | MULTIFAMILY | PURSUING ENTERPRISE GREEN COMMUNITIES | CHICAGO, IL



THE HUB AT PRAIRIE SHORES
NEW TWO-STORY AMENITY BUILDING | MULTIFAMILY | CHICAGO, IL



SILVER CROSS ORLAND PARK MEDICAL PAVILLON
42,000-SF MULTISPECIALTY OUTPATIENT CENTER | HEALTHCARE | ORLAND PARK, IL



UPSHOT MEDICAL CENTER AT MILLS PARK

72,000-SF, FIVE-STORY NORTH TOWER + 90,000-SF, SIX-STORY SOUTH TOWER | HEALTHCARE | PURSUING LEED V4 CORE + SHELL | ORLANDO, FL



NCH SCHAUMBURG OUTPATIENT CARE CENTER

66,000-SF MEDICAL OFFICE BUILDING | HEALTHCARE | SCHAUMBURG, IL



NET JETS

1,700 SF BUILD OUT FOR PRIVATE JET COMPANY | TENANT INTERIORS | CHICAGO, IL

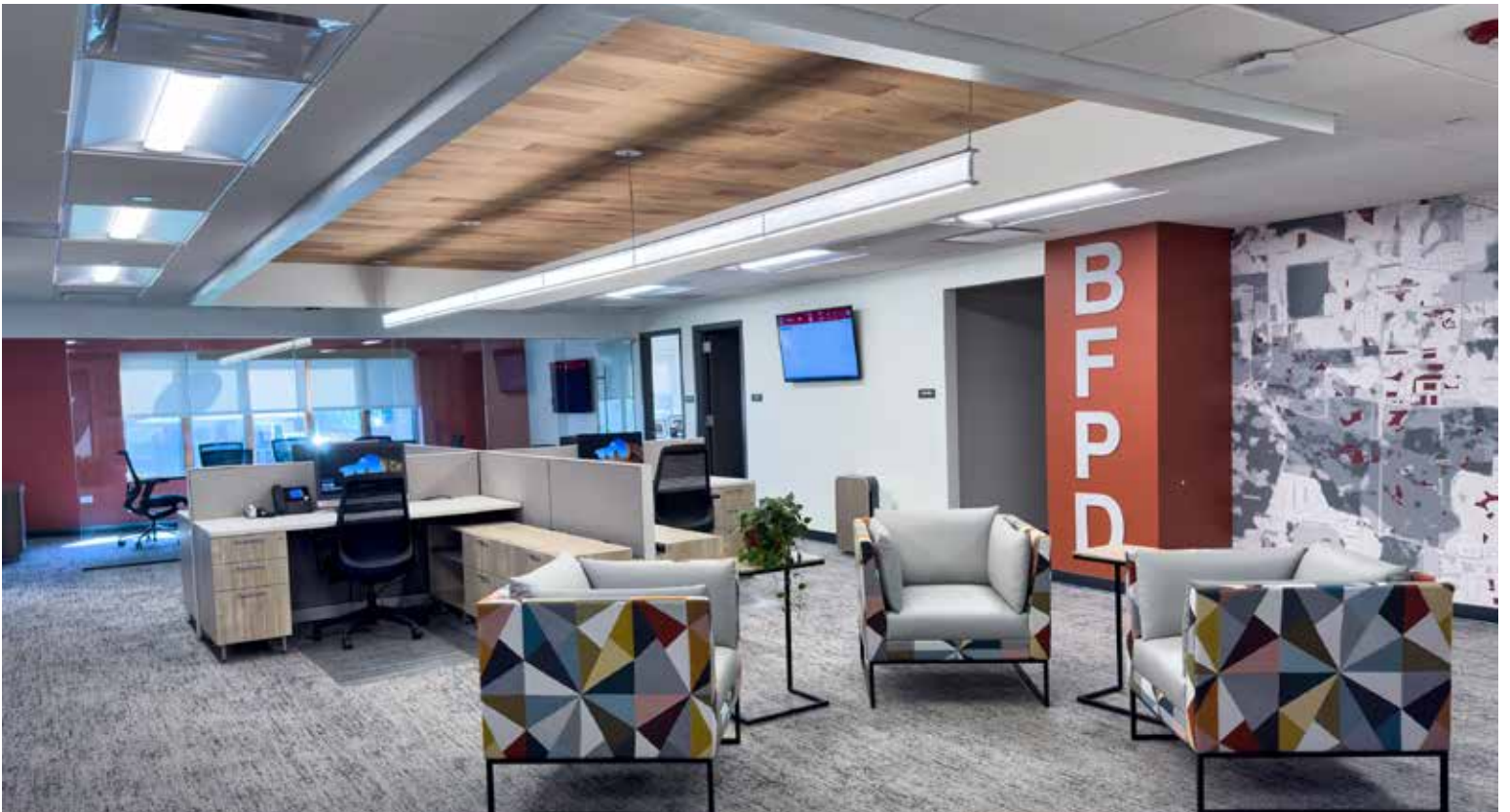


DOWNERS GROVE CIVIC CENTER

80,900-SF COMBINED VILLAGE HALL + CIVIC CENTER | MUNICIPAL | DOWNERS GROVE, IL



WILL COUNTY CORONER'S FACILITY
12,000-SF CORONER'S FACILITY + MORGUE | MUNICIPAL | JOLIET, IL



BARTLETT FIRE PROTECTION DISTRICT NO. 1
9,000-SF RENOVATION OF EXISTING FIRE STATION | MUNICIPAL | BARTLETT, IL



MINTEL
29,000-SF OFFICE BUILDOUT | TENANT INTERIORS | CHICAGO, IL



ACRISURE
23,000-SF OFFICE BUILD OUT | TENANT INTERIORS | CHICAGO, IL



HNTB
32,178-SF OFFICE BUILD OUT | TENANT INTERIORS | CHICAGO, IL



SEVILLE
7,108-SF ROOFTOP RESTAURANT AT LEOPARDO-BUILT 226 W JACKSON | HOSPITALITY | CHICAGO, IL



RADIO FLYER WOODFIELD MALL

15,000-SF INTERIOR BUILD OUT FOR TOY COMPANY'S FIRST BRICK + MORTAR LOCATION | RETAIL | SCHAUMBURG, IL



BRILLIANT EARTH

2,029-SF BUILD OUT OF JEWELRY STORE IN WEST LOOP | RETAIL | CHICAGO, IL

Looking back, looking forward.

Leopardo Construction is proud of the strides we've made in environmental stewardship, social responsibility and corporate governance in 2023. This has been a year of growth and positive change thanks to our employees, clients and partners.

As we look ahead to 2024, we're excited to continue building a sustainable future we can all be proud of, together



HOFFMAN ESTATES

5200 Prairie Stone Parkway
Hoffman Estates, IL 60192
847.783.3000

CHICAGO

120 S Riverside Plaza, Suite 2150
Chicago, IL 60606
312.298.1000

ORLANDO

6314 Kingspointe Parkway, Suite 7
Orlando, FL 32819
407.565.7000

CLEVELAND

1020 Bolivar Road, Suite 203
Cleveland, OH 44115
216.307.1000